

FY21 Salary & Benefits Projection Template

Class #	Title	Bu	Scheduled Hours	Pay Range	Annual Min	Annual Max
HRRESAN2	Human Resources Analyst II	MP	80	LMP-14	60,299.20	90,459.20
					60,299.20	90,459.20

For Mid yr hire - enter dates here: →

START DATE	YR END DATE	ACTUAL # OF PP'S IN YR 1	TOTAL SALARY YR 1	TOTAL BENEFITS YR 1	TOTAL SALARY & BENEFITS YR 1
		0	\$ -	\$ -	\$ -
				\$ -	workers comp calc formula

Position Title - (exact) →

(Agresso pay rates will be current inc. FY21 COLA)

Human Resources Analyst II	Bottom of Range	Top of Range
	60,299	90,429

	Year 1	Year 2	Year 3	Year 4	Year 5
Base Pay *	\$ 61,806.68	\$ 64,897.01	\$ 68,141.86	\$ 71,548.96	\$ 75,126.41
Car allowance - choose from drop down - (HR gives amt - ck position rate table to be sure it exists there & is not a new amount)	\$ -	\$ -	\$ -	\$ -	\$ -
Special Pay - (autofill based on position title)	#N/A	0	0	0	0
Cell Phone Allowance - if so "YES" in B11 (\$75 per month)	0	0	0	0	0
Longevity - (for longer than 5 year projections)	0	0	0	0	0
total salary	\$ 61,806.68	\$ 64,897.01	\$ 68,141.86	\$ 71,548.96	\$ 75,126.41
Health Insurance (assume family coverage / yr 1 - 11 months)	\$ 24,758.14	\$ 27,008.88	\$ 27,008.88	\$ 27,008.88	\$ 27,008.88
Employee contr. for 25% of dependent cost (yr 1 - 11 months)	\$ (3,818.87)	\$ (4,166.04)	\$ (4,166.04)	\$ (4,166.04)	\$ (4,166.04)
PERS 29.25%	0.2925	\$ 18,982.38	\$ 19,931.50	\$ 20,928.07	\$ 21,974.47
Medicare (no medi on cell)	\$ 896.20	\$ 941.01	\$ 988.06	\$ 1,037.46	\$ 1,089.33
Workers Comp	\$ 940.00	\$ 940.00	\$ 940.00	\$ 940.00	\$ 940.00
total benefits	\$ 40,853.92	\$ 43,706.22	\$ 44,702.39	\$ 45,748.37	\$ 46,846.65
TOTAL SALARY & BENEFITS	\$ 102,660.60	\$ 108,603.24	\$ 112,844.26	\$ 117,297.33	\$ 121,973.05
Technology Expense - YEAR 1 only (computer, monitor, microsoft licensing, desk and other office needs - \$3,000 estimate)	\$ 3,000.00				
TOTAL COST OF EMPLOYEE WITH TECH EXPENSE	\$ 105,660.60	\$ 108,603.24	\$ 112,844.26	\$ 117,297.33	\$ 121,973.05

* Base pay includes the July 1, 2020 2.9% COLA, a 5% increase after 6 months, a 5% increase at 12 months followed by annual 5% increases until top of range is met. This projection does not account for the election of annual leave cash out. Auto, cell and boot pay are not persable. Annual leave cash out must be taken in 40 hr increments and an employee must have a minimum balance of 160 hours.