

CITY OF SPARKS, NEVADA
and the
OPERATING ENGINEERS LOCAL UNION NO. 3 SUPERVISORY AGREEMENT
MEMORANDUM OF UNDERSTANDING

WHEREAS the City of Sparks, Nevada, a municipal corporation ("City"), and the Operating Engineers Local Union No. 3 Supervisory ("OE3") have previously entered into a Collective Bargaining Agreement on September 10, 2018, and

WHEREAS the parties have met and have reached an agreement to add a new job classification and corresponding pay range to Appendix A of the existing September 10, 2018, Collective Bargaining Agreement; and

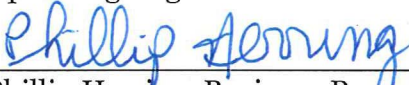
THEREFORE, upon City Council approval the following Job Classification and Salary Wage Range will be added to Appendix A of the September 10, 2018, Collective Bargaining Agreement effective the first Monday of the first full pay period after Council approval of this Memorandum of Understanding:

Job Classification: Customer Service Supervisor

Salary Wage Ranges: \$57,221 - \$77,418

Korn Ferry Hay rating: 13

IN WITNESS WHEREOF, The City of Sparks and Operating Engineers Local Union No. 3 have caused to be duly executed by their representatives this _____ day of _____, 2019.

Operating Engineers Local Union No. 3

Phillip Herring, Business Representative

City of Sparks

Ron Smith, Mayor

Attest:

Dan Reding, Business Manager

Lisa Hunderman, City Clerk

Tim Neep, Director
Public Employees Division

Approved as to Form:

Chester Adams, City Attorney