

City Manager/CEO Salary Survey

As of April 24, 2017 with values as of July 1, 2017 used where applicable

	City of Sparks	Washoe County	Reno	Carson City
Base Salary	\$ 197,600	\$ 242,757	\$ 200,000	\$ 178,501
PERS	\$ 52,170	\$ 73,601	\$ 56,000	\$ 49,980
Car Allowance	\$ 7,203	\$ 7,200	\$ 6,000	\$ 3,900
Cell Phone/PDA Allowance	\$ 900	\$ -	\$ -	\$ 960
Agency Paid Deferred Compensation	\$ 11,500	\$ -	\$ 10,000	\$ -
Bonus/Longevity	\$ 5,000	\$ 20,103	\$ -	\$ -
Health Insurance	\$ 17,912	\$ 9,882	\$ 21,324	\$ 6,962
Total:	\$ 292,285	\$ 353,543	\$ 293,324	\$ 240,303
Percentage of Healthcare Premium Paid By Agency	100%	50% Dependent	100%	50% Dependent

Sparks Total Comp	\$ 292,285
Average Total Comp for Agencies	\$ 295,723
	-1.16%

* All Health Insurance Premiums are the Employer Contribution for the Employee and the actual employee coverage information

* Physicals available in some contracts, but no dollar value specified due to healthcare physical contracting issues not being utilized in last few years

**Washoe County and City of Reno provide a cell phone in lieu of offering a cell phone allowance.

***City of Reno contract as of 5/8/17 when City Manager started. Bonus is a potential at a future review, but none granted at this time.

Revised 10/30/2017