

**SPARKS POLICE DEPARTMENT
RESERVE POLICE OFFICER PROGRAM**

PURPOSE AND SCOPE

- ✘ Supplement and assist full-time police officers in their duties.
- ✘ Supplement and assist full-time police officers in time of emergency or disaster.
- ✘ Will provide professional, certified, sworn volunteers.
- ✘ Reserve officers will be under the control of a full-time police officer at all times.

SELECTION PROCESS

- ✘ Will recruit and appoint only those applicants who meet the high ethical, moral and professional standards set forth by the Sparks Police Department.

WHAT'S NEEDED TO APPLY?

- ✘ High school diploma or GED equivalent
- ✘ At least 21 years of age
- ✘ Proficient in the reading and writing of the English language
- ✘ U.S. citizen
- ✘ No police record except minor misdemeanor traffic violations
- ✘ Valid Nevada Driver License
- ✘ Willing to work long or unusual hours during emergencies

TESTING PROCESS

- × Oral interview
- × Writing skills exercise
- × Physical agility test
- × Psychological evaluation
- × Medical examination
- × Controlled substance screening
- × Polygraph
- × Background examination

TRAINING

- ✘ POST Category I basic certificate is desirable.
- ✘ POST approved Reserve Officer basic certificate required if not in possession of a Category I certificate.
- ✘ Three phases of field training (216 hours) will take place before appointment to the program.

COMPENSATION

- ✘ This is a volunteer position, no salary is provided.
- ✘ No uniform allowance at this time. Will re-visit this topic at a later time.

COSTS – GETTING STARTED

- ✘ Costs include full uniform, equipment, radio and pre-placement psychological testing for 10 officers.
- ✘ \$5,892.00 per officer X 10 officers: \$58,920
- ✘ Paid for by department forfeiture account.

COSTS - YEARLY

✘ Fixed (10 officers)

+ Law Enforcement Liability Insurance	\$10,000
+ Annual TB Testing	\$146
+ Annual Physical Exams	\$3,502
+ Workers Comp Reinsurance	<u>\$725</u>
+ Total Annual Costs	\$14,373

FUTURE GOAL

- ✘ 20 Reserve Police Officers in the next 2 years.