

CEO Salary Survey - As of June 8, 2015; Values As of 7/1/15 used where known

	City of Sparks	Washoe County	Reno	Carson City	Douglas County
<b>Base Salary</b>	\$ 190,000	\$ 212,950	\$ 195,764	\$ 174,930	\$ 172,000
<b>PERS</b>	\$ 50,213	\$ 55,569	\$ 50,409	\$ 45,044	\$ 44,290
<b>Car Allowance</b>	\$ 7,753	\$ 7,200	\$ 6,000	\$ 3,900	\$ 8,400
<b>Cell Phone/PDA Allowance</b>	\$ 900	\$ 900	\$ 960	\$ 960	\$ 1,020
<b>Agency Paid Deferred Compensation</b>	\$ 11,500	\$ -	\$ 9,788	\$ -	\$ 12,040
<b>Bonus/Longevity</b>	\$ 5,000	\$ 2,850	\$ 6,500	\$ -	\$ -
<b>Health Insurance</b>	\$ 17,912	\$ 18,472	\$ 17,004	\$ 6,951	\$ 8,025
<b>Total:</b>	\$ 283,278	\$ 297,940	\$ 286,425	\$ 231,785	\$ 245,775
<b>Percentage of Healthcare Premiums Paid By Agency</b>	100%	50% Dependent	100%	50% Dependent	Cafeteria Plan - Dollar value contributed

Sparks Total Comp \$ 283,278  
 Average Total Comp for Agencies \$ 265,481  
 7%

- \* All Health Insurance Premiums are the Employer Contribution for the Employee and the Selected Dependent Coverage
- \* Physicals Available in Some Contracts, but no dollar value specified and due to healthcare physical contracting issues not being utilized in last few years
- \*\*FY15 Bonus for Reno City Manager

Revised as 06/18/2015