

CITY OF SPARKS, NEVADA
and the
OPERATING ENGINEERS LOCAL UNION NO. 3
NON-SUPERVISORY
MEMORANDUM OF UNDERSTANDING

December 17, 2014

This agreement is between the City of Sparks, Nevada, a municipal corporation ("City"), and the Operating Engineers Local Union No. 3 Non-Supervisory("OE3").

1. Recitals

a. The City and OE3 Non-Supervisory entered into a multi-year collective bargaining agreement for the period beginning July 1, 2012 through June 30, 2015, which agreement was approved by the Sparks City Council on July 8, 2013 (the "Agreement").

b. The City has a need to reclassify one Equipment Mechanic II to an Equipment Mechanic III; and one Customer Service Specialist II to a Business Licenses Specialist in the Operating Engineers Local Union No. 3 Non-Supervisory Contract.

c. The City has a need to eliminate the classification series of Business License Officer I/II/Senior.

d. The newly created job classification in the Operating Engineers Local Union No. 3 Non-Supervisory Contract is Equipment Mechanic III and Business License Specialist.

The parties met and have reached an interpretive understanding that required no change in language in the current Agreement, but required changes to "Appendix A - Job Classifications and Salary Wage Ranges" as follows:

2. Appendix A - Job Classifications and Salary Wage Ranges

Job Titles to be Added:

Equipment Mechanic III	Business License Specialist
OE	OE
OE-097 – OE-147	OE-097 – OE-147
\$51,314-65,478	\$44,366-56,555

Job Titles to be Eliminated:

Business License Officer I	Business License Officer II	Business License Officer Sr
OE	OE	OE
OE-077-OE-127	OE-097-OE-147	OE-117-OE-167
\$44,366-56,555	\$48,901-62,358	\$53,893-68,765

3. Duration of this Memorandum of Understanding

This memorandum of understanding constitutes the addition of a job title to take effect February 1, 2015, through June 30, 2015.

IN WITNESS WHEREOF, The City of Sparks and Operating Engineers Local Union No. 3 have caused these presents to be duly executed by their representatives this _____ day of _____, 2015.

Operating Engineers Local Union No. 3

City of Sparks



Scott Fullerton, Business Representative

Geno Martini, Mayor

Attest:

Approved as to Form:

Teresa Gardner, City Clerk

Chester Adams, City Attorney