

CEO Salary Survey - As of June 8, 2015; Values As of 7/1/15 used where known

	City of Sparks	Washoe County	Reno	Carson City	Douglas County
Base Salary	\$ 190,000	\$ 212,950	\$ 191,925	\$ 174,930	\$ 172,000
PERS	\$ 50,213	\$ 55,569	\$ 49,421	\$ 45,044	\$ 44,290
Car Allowance	\$ 7,753	\$ 7,200	\$ 6,000	\$ 3,900	\$ 8,400
Cell Phone/PDA Allowance	\$ 900	\$ 900	\$ 960	\$ 960	\$ 1,020
Agency Paid Deferred Compensation	\$ 11,500	\$ -	\$ 9,596	\$ -	\$ 12,040
Bonus/Longevity	\$ 5,000	\$ 2,850	**	\$ -	\$ -
Health Insurance	\$ 17,912	\$ 18,472	\$ 17,004	\$ 6,951	\$ 8,025
Total:	\$ 283,278	\$ 297,940	\$ 274,906	\$ 231,785	\$ 245,775
Percentage of Healthcare Premiums Paid By Agency	100%	50% Dependent	100%	50% Dependent	Cafeteria Plan - Dollar value contributed

Sparks Total Comp \$ 283,278
 Average Total Comp for Agencies \$ 262,602
 8%

* All Health Insurance Premiums are the Employer Contribution for the Employee and the Selected Dependent Coverage

* Physicals Available in Some Contracts, but no dollar value specified and due to healthcare physical contracting issues not being utilized in last few years

** Reno has a bonus, but the amount is unspecified to be determined by Council. The City Manager did not receive a bonus last fiscal year.