

CITY OF SPARKS, NEVADA
and the
OPERATING ENGINEERS LOCAL UNION NO. 3
SUPERVISORS
MEMORANDUM OF UNDERSTANDING

July 11, 2016

This agreement is between the City of Sparks, Nevada, a municipal corporation ("City"), and the Operating Engineers Local Union No. 3 Non-Supervisory ("OE3").

1. Recitals

a. The City and OE3 Supervisors entered into a multi-year collective bargaining agreement for the period beginning July 1, 2015 through June 30, 2017, which agreement was approved by the Sparks City Council on August 24, 2015 (the "Agreement").

b. The City has a need to add one job title and the corresponding salary range to the Operating Engineers Local Union No. 3 Supervisors Agreement.

The parties met and have reached an interpretive understanding that required no change in language in the current Agreement, but required changes to "Appendix A - Job Classifications and Salary Wage Ranges".

NOW THEREFORE, for and in consideration of the covenants and agreements herein contained and for other valuable consideration, the receipt of which is hereby specifically acknowledged, the parties agree as follows:

"Appendix A - Job Classifications and Salary Wage Ranges" is amended to add the following job title and Salary Wage Range:

The newly created job title is:	Code Enforcement Supervisor.
The Salary Wage Range:	OS-037 – OS-087 \$58,427.20 - \$74,588.80

2. Duration of this Memorandum of Understanding

This memorandum of understanding constitutes the addition of a job title to take effect July 11, 2016 through June 30, 2017.

IN WITNESS WHEREOF, The City of Sparks and Operating Engineers Local Union No. 3, Supervisors have caused these presents to be duly executed by their representatives this _____ day of _____, 2016.

Operating Engineers Local Union No. 3

City of Sparks



Scott Fullerton, Business Representative

Geno Martini, Mayor

Attest:

Approved as to Form:

Teresa Gardner, City Clerk

Chester Adams, City Attorney