

OPERATING ENGINEERS LOCAL UNION NO. 3 NON-SUPERVISORY UNIT

APPENDIX A - Job Class and Salary Wage Ranges *

Effective Date :	9/30/2019 Pay Rates				
Position	Level	Hourly Min	Hourly Max	Annual Min	Annual Max
Accounting Specialist I	10	\$22.80	\$29.02	\$47,424	\$60,362
Accounting Specialist II	11	\$24.41	\$31.07	\$50,773	\$64,626
Administrative Assistant	11	\$24.41	\$31.07	\$50,773	\$64,626
Administrative Secretary	10	\$22.80	\$29.02	\$47,424	\$60,362
Aquatics Specialist	11	\$24.41	\$31.07	\$50,773	\$64,626
Building Inspector I	12	\$26.38	\$33.58	\$54,870	\$69,846
Building Inspector II	13	\$28.48	\$36.25	\$59,238	\$75,400
Building Inspector Senior	14	\$31.02	\$39.49	\$64,522	\$82,139
Business License Specialist	11	\$24.41	\$31.07	\$50,773	\$64,626
Code Enforcement Officer	13	\$28.48	\$36.25	\$59,238	\$75,400
Community Appearance Maintenance Worker I	8	\$20.12	\$22.86	\$41,850	\$47,549
Community Appearance Maintenance Worker II	9	\$21.33	\$27.15	\$44,366	\$56,472
Community Appearance Maintenance Worker Lead	10	\$22.80	\$29.02	\$47,424	\$60,362
Crime Analyst Statistician	13	\$28.48	\$36.25	\$59,238	\$75,400
Customer Service Specialist I	10	\$22.80	\$29.02	\$47,424	\$60,362
Customer Service Specialist II	11	\$24.41	\$31.07	\$50,773	\$64,626
Emergency Communications Dispatcher	12	\$26.38	\$33.58	\$54,870	\$69,846
Environmental Control Officer	13	\$28.48	\$36.25	\$59,238	\$75,400
Equipment Mechanic I	10	\$22.80	\$29.02	\$47,424	\$60,362
Equipment Mechanic II	11	\$24.41	\$31.07	\$50,773	\$64,626
Equipment Mechanic Lead	12	\$26.38	\$33.58	\$54,870	\$69,846
Equipment Parts Technician	10	\$22.80	\$29.02	\$47,424	\$60,362
Facilities Maintenance Worker III	11	\$24.41	\$31.07	\$50,773	\$64,626
Facilities Maintenance Worker Lead	12	\$26.38	\$33.58	\$54,870	\$69,846
Geographic Technology Specialist I-GIS	13	\$28.48	\$36.25	\$59,238	\$75,400
Geographic Technology Specialist II-GIS	14	\$31.02	\$39.49	\$64,522	\$82,139
Heavy Equipment Operator	12	\$26.38	\$33.58	\$54,870	\$69,846
Information Technology Support Specialist I	12	\$26.38	\$33.58	\$54,870	\$69,846
Information Technology Support Specialist II	13	\$28.48	\$36.25	\$59,238	\$75,400
Information Technology Support Specialist Senior	14	\$31.02	\$39.49	\$64,522	\$82,139

APPENDIX A - Job Class and Salary Wage Ranges *

Effective Date :	9/30/2019 Pay Rates				
	Level	Hourly Min	Hourly Max	Annual Min	Annual Max
Laborer	8	\$20.12	\$22.86	\$41,850	\$47,549
Office Assistant	9	\$21.33	\$27.15	\$44,366	\$56,472
Parks Maintenance Worker I	9	\$21.33	\$27.15	\$44,366	\$56,472
Parks Maintenance Worker II	10	\$22.80	\$29.02	\$47,424	\$60,362
Parks Maintenance Worker Lead	11	\$24.41	\$31.07	\$50,773	\$64,626
Permit Technician I	10	\$22.80	\$29.02	\$47,424	\$60,362
Permit Technician II	11	\$24.41	\$31.07	\$50,773	\$64,626
Permit Technician Senior	12	\$26.38	\$33.58	\$54,870	\$69,846
Plans Examiner	12	\$26.38	\$33.58	\$54,870	\$69,846
Plans Examiner Senior	13	\$28.48	\$36.25	\$59,238	\$75,400
Police Assistant	11	\$24.41	\$31.07	\$50,773	\$64,626
Police Office Assistant	11	\$24.41	\$31.07	\$50,773	\$64,626
Police Operations Specialist	11	\$24.41	\$31.07	\$50,773	\$64,626
Property Evidence Technician	11	\$24.41	\$31.07	\$50,773	\$64,626
Public Works Inspector	10	\$22.80	\$29.02	\$47,424	\$60,362
Public Works Inspector Senior	12	\$26.38	\$33.58	\$54,870	\$69,846
Records Technician	10	\$22.80	\$29.02	\$47,424	\$60,362
Recreation Specialist I	10	\$22.80	\$29.02	\$47,424	\$60,362
Recreation Specialist II	11	\$24.41	\$31.07	\$50,773	\$64,626
Streets Maintenance Worker I	9	\$21.33	\$27.15	\$44,366	\$56,472
Streets Maintenance Worker II	10	\$22.80	\$29.02	\$47,424	\$60,362
Streets Maintenance Worker Lead	11	\$24.41	\$31.07	\$50,773	\$64,626
Terminal Agency Coordinator	13	\$28.48	\$36.25	\$59,238	\$75,400
Traffic Maintenance Worker	12	\$26.38	\$33.58	\$54,870	\$69,846
Traffic Signal Technician I	10	\$22.80	\$29.02	\$47,424	\$60,362
Traffic Signal Technician II	11	\$24.41	\$31.07	\$50,773	\$64,626
Traffic Signal Technician Lead	13	\$28.48	\$36.25	\$59,238	\$75,400
Treatment Plant Electrician & Instrumentation Technician I	11	\$24.41	\$31.07	\$50,773	\$64,626
Treatment Plant Electrician & Instrumentation Technician II	12	\$26.38	\$33.58	\$54,870	\$69,846
Treatment Plant Mechanic I	11	\$24.41	\$31.07	\$50,773	\$64,626

APPENDIX A - Job Class and Salary Wage Ranges *

Effective Date :	9/30/2019 Pay Rates				
	Level	Hourly Min	Hourly Max	Annual Min	Annual Max
Treatment Plant Mechanic II	12	\$26.38	\$33.58	\$54,870	\$69,846
Treatment Plant Worker	9	\$21.33	\$27.15	\$44,366	\$56,472
Utilities Maintenance Worker I	9	\$21.33	\$27.15	\$44,366	\$56,472
Utilities Maintenance Worker II	10	\$22.80	\$29.02	\$47,424	\$60,362
Utilities Maintenance Worker Lead	11	\$24.41	\$31.07	\$50,773	\$64,626
Utility Locator	11	\$24.41	\$31.07	\$50,773	\$64,626
Warehouse Technician	10	\$22.80	\$29.02	\$47,424	\$60,362
Wastewater Plant Operator I	10	\$22.80	\$29.02	\$47,424	\$60,362
Wastewater Plant Operator II	11	\$24.41	\$31.07	\$50,773	\$64,626
Wastewater Plant Operator III	12	\$26.38	\$33.58	\$54,870	\$69,846

*Dollar amounts are rounded. For exact wage amounts, refer to the City of Sparks "Position Report by Title"

CPI for All Urban Consumers (CPI-U): Selected Areas, all items index- West urban Size B/C - 50,000 to 1,500,000" from comparing December to December of the previous year. This CPI is a non-seasonallyadjusted, annual index and will be rounded to the nearest on tenth decimal point (CPI Series ID: CUURN400SAO).