

CITY OF SPARKS, NEVADA  
and the  
OPERATING ENGINEERS LOCAL UNION NO. 3 NON-SUPERVISORY  
MEMORANDUM OF UNDERSTANDING

WHEREAS the City of Sparks, Nevada, a municipal corporation ("City"), and the Operating Engineers Local Union No. 3 Non-Supervisory ("OE3") entered into a Collective Bargaining Agreement on September 10, 2018; and

WHEREAS the parties have met and have agreed to recommend modification of the the Korn Ferry Hay Level and associated pay range of the jobs of Traffic Signal Technician Lead and Environmental Control Officer thereby amending Appendix A of the September 10, 2018, Collective Bargaining Agreement;

THEREFORE, upon City Council approval, the Korn Ferry Hay Level and associated pay range of the jobs of Traffic Signal Technician Lead and Environmental Control Officer will be modified to the following:

Korn Ferry Hay Level: 13

Salary Pay Band: \$59,238 - \$75,400

This amendment to Appendix A of the September 10, 2018, Collective Bargaining Agreement will be effective the first Monday of the first full pay period after Council approval of this Memorandum of Understanding.

IN WITNESS WHEREOF, The City of Sparks and Operating Engineers Local Union No. 3 have caused to be duly executed by their representatives this \_\_\_\_\_ day of \_\_\_\_\_, 2019.

Operating Engineers Local Union No. 3

City of Sparks

\_\_\_\_\_  
Phillip Herring, Business Representative

\_\_\_\_\_  
Ron Smith, Mayor

Attest:

\_\_\_\_\_  
Dan Reding, Business Manager

\_\_\_\_\_  
Lisa Hunderman, City Clerk

\_\_\_\_\_  
Tim Neep  
Director Public Employees Division

Approved as to Form:

\_\_\_\_\_  
Chester Adams, City Attorney