

City of Sparks Fiscal Impact Assessment Summary Required by NRS 288.153

Employee Group = **Police Non-Supervisory**

Term = **7/1/20 - 6/30/21**

NRS 288.153 Agreement must be approved at public hearing; report of fiscal impact of agreement. Any new, extended or modified collective bargaining agreement or similar agreement between a local government employer and an employee organization must be approved by the governing body of the local government employer at a public hearing. The chief executive officer of the local government shall report to the local government the fiscal impact of the agreement.

Contract Changes with Fiscal Impact

Short description	General Fund - FTE's			Other Funds			Assumptions
	FY21	FY22	FY23	FY21	FY22	FY23	
2.8% COLA effective 7/6/20	310,232			0	0	0	
Step proposal	265,768						Step Level pay scale start 07/01/2020
Total	576,000	0	0	0	0	0	

Potential Liability Increases

Increase annual leave bank max from 480 hours to 560 hours	\$0 - \$244,000						Maximum amount assumes all employees increase annual banks to 560 hours
Health Care Coverage on Retirement Years of servcie change. Year 15-19							Cannot determine current year fiscal impact. Looking forward this could result in increased liability cost to the Heath Care Fund.