

APPENDIX A – Job Class and Salary Wage Ranges*

Position	Effective:	4/11/2016		7/11/2016	
		Min *	Max *	Min *	Max *
Accountant I		\$51,022	\$66,373	\$52,043	\$67,700
Accountant II		\$56,202	\$72,821	\$57,326	\$74,277
Accountant, Senior		\$65,062	\$89,024	\$66,364	\$90,804
Accounting Manager		\$74,984	\$101,629	\$76,484	\$103,661
Administration Division Manager		\$75,358	\$108,347	\$76,866	\$110,514
Administrative Analyst, Senior		\$61,984	\$80,309	\$63,224	\$81,915
Assistant City Clerk				\$63,224	\$81,915
Assistant City Clerk/Records Coordinator		\$61,984	\$80,309	\$63,224	\$81,915
Assistant Community Services Director-Development		\$108,888	\$139,277	\$111,066	\$142,062
Assistant Planner				\$52,043	\$81,915
Assistant Public Works Manager		\$65,062	\$89,024	\$66,364	\$90,804
Budget Administrator		\$65,062	\$89,024	\$66,364	\$90,804
Building Official		\$80,683	\$115,502	\$82,297	\$117,812
Capital Projects Coordinator I		\$74,984	\$101,629	\$76,484	\$103,661
Capital Projects Coordinator II		\$75,358	\$108,347	\$76,866	\$110,514
Capital Projects Manager		\$80,683	\$115,502	\$82,297	\$117,812
City Clerk		\$75,358	\$108,347	\$76,866	\$110,514
City Engineer		\$84,739	\$121,326	\$86,434	\$123,753
Civil Engineer		\$51,022	\$80,309	\$52,043	\$81,915
Civil Engineer, Senior		\$75,358	\$108,347	\$76,866	\$110,514
Community Relations Manager		\$74,984	\$101,629	\$76,484	\$103,661
Contracts and Risk Manager		\$74,984	\$101,629	\$76,484	\$103,661
Customer Service Manager		\$65,062	\$89,024	\$66,364	\$90,804
Development Services Manager		\$80,683	\$115,502	\$82,297	\$117,812
Housing Specialist		\$56,202	\$72,821	\$57,326	\$74,277
Human Resources Analyst I		\$56,202	\$72,821	\$57,326	\$74,277
Human Resources Analyst II		\$61,984	\$80,309	\$63,224	\$81,915
Human Resources Analyst Senior		\$65,062	\$89,024	\$66,364	\$90,804
Human Resources Manager		\$75,358	\$108,347	\$76,866	\$110,514
Infrastructure Coordinator I		\$74,984	\$101,629	\$76,484	\$103,661
Infrastructure Coordinator II		\$75,358	\$108,347	\$76,866	\$110,514
IT Manager		\$76,482	\$103,667	\$86,434	\$123,753
Laboratory Manager		\$74,984	\$101,629	\$76,484	\$103,661
Laboratory Quality Assurance Officer		\$65,062	\$89,024	\$66,364	\$90,804
Network/Infrastructure Administrator				\$76,484	\$103,661
Parks Development Coordinator		\$74,984	\$101,629	\$76,484	\$103,661
Planner, Senior		\$74,984	\$101,629	\$76,484	\$103,661
Planning Manager		\$80,683	\$115,502	\$82,297	\$117,812
Property Agent		\$65,062	\$89,024	\$66,364	\$90,804
Public Works Manager		\$84,739	\$121,326	\$86,434	\$123,753
Records Coordinator				\$57,326	\$74,277
Recreation Supervisor		\$65,062	\$89,024	\$66,364	\$90,804
Safety Coordinator		\$56,202	\$72,821	\$57,326	\$74,277
Special Events Supervisor		\$61,984	\$80,309	\$63,224	\$81,915
Systems Analyst I		\$51,022	\$66,373	\$52,043	\$67,700
Systems Analyst II		\$56,202	\$72,821	\$57,326	\$74,277
Systems Analyst, Senior		\$65,062	\$89,024	\$66,364	\$90,804
Systems Analyst, Senior - GIS		\$65,062	\$89,024	\$66,364	\$90,804
Systems Development Administrator				\$76,484	\$103,661
TMWRF Maintenance Manager		\$74,984	\$101,629	\$76,484	\$103,661
TMWRF Operations Manager		\$74,984	\$101,629	\$76,484	\$103,661
TMWRF Treatment Plant Manager		\$108,888	\$139,277	\$111,066	\$142,062
Transportation Manager		\$80,683	\$115,502	\$82,297	\$117,812
Transportation Services Coordinator I		\$74,984	\$101,629	\$76,484	\$103,661
Transportation Services Coordinator II		\$75,358	\$108,347	\$76,866	\$110,514

APPENDIX A – Job Class and Salary Wage Ranges*

Position	Effective:	4/11/2016		7/11/2016	
		Min *	Max *	Min *	Max *
Treatment Plant Process Engineer		\$75,358	\$108,347	\$76,866	\$110,514
Treatment Plant Support Services Manager		\$74,984	\$101,629	\$76,484	\$103,661
Utility Manager		\$80,683	\$115,502	\$82,297	\$117,812
Victim Advocate		\$41,626	\$60,784	\$52,043	\$67,700

* Dollar Amounts are rounded. For exact wage amounts, refer to the City of Sparks' "Position Report by Title"